

AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION

Workplace Relations Act 1996
s.113 application to vary an award

Australian Municipal, Administrative, Clerical and Services Union
(C2005/1130)

**CRISIS ASSISTANCE, SUPPORTED HOUSING INDUSTRY - WESTERN
AUSTRALIAN AWARD 2002**
(ODN C No. 36611 of 1996)
[AW816708 PR919396]

Health and welfare services

DEPUTY PRESIDENT BLAIN

PERTH, 27 JULY 2005

Safety Net Review - Wages June 2005 and Supported Wage Case 2004.

ORDER

A. A. Further to the Safety Net Review Decision by the Commission in June 2005 [PR002005], and the Increase - supported wage system - s.108 reference Decision [PR949915] in July 2004 by the Full Bench, the above-mentioned award is varied as follows:

1. By deleting the table appearing in clause 14.1.4 and inserting the following:

Level		2005 Arbitrated SNA Rate \$
Community Services Worker 1	1	27,883
	2	28,971
Community Services Worker 2	1	30,164
	2	31,252
	3	32,340
Community Services Worker 3	1	33,325
	2	34,413
	3	35,501
Community Services Worker 4	1	35,501
	2	36,589
	3	37,677
	4	39,854
Community Services Worker 5	1	40,838
	2	41,926

	3	42,910
Community Services Worker 6	1	43,999
	2	45,087
	3	46,175
Community Services Worker 7	1	47,263
	2	48,351
	3	49,439
Community Services Worker 8	1	51,616
	2	52,704
	3	53,792
Community Services Worker 9	1	55,969

2. By deleting clause 14.3 and inserting the following:

14.3 Arbitrated safety net adjustment

The rates of pay in this award include the arbitrated safety net adjustment payable under the *Safety Net Review—Wages June 2005* decision [PR002005]. This arbitrated safety net adjustment may be offset against any equivalent amount in rates of pay received by employees whose wages and conditions of employment are regulated by this award which are above the wage rates prescribed in the award. Such above-award payments include wages payable pursuant to certified agreements, currently operating enterprise flexibility agreements, Australian workplace agreements, award variations to give effect to enterprise agreements and overaward arrangements. Absorption which is contrary to the terms of an agreement is not required.

Increases made under previous National Wage Case principles or under the current Statement of Principles, excepting those resulting from enterprise agreements, are not to be used to offset arbitrated safety net adjustments.

3. By deleting “\$56” appearing in clauses 15.3.2 and 15.9.3 and inserting “\$61.00”.
4. By deleting “\$8.75” appearing in clause 18.1.1 and inserting “\$8.99”.
5. By deleting “\$8.75” appearing in clauses 18.14.1 and 18.14.2 and inserting “\$9.01”.
6. By deleting “\$12.30” appearing in clause 23.10.5 and inserting “\$12.75”.

- B. This order shall come into force from the first pay period to commence on or after 6 August 2005 and shall remain in force for a period of six months.

BY THE COMMISSION:

DEPUTY PRESIDENT

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